Evaluation Strategy	Formative or Summative?	Learning Activity	Learner- Centered	Level of Learning
Strategy	Why?	(Identify focus	Objectives	
		of Activity)	Being Measured	
Strategy #1 - Posters Poster making and presentation actively engages the student in their learning process. It provides students with the opportunity to learn by doing, which in turn	Summative – Summative assessments provide both teachers and the student with information about the attainment of knowledge which typically ends in a grade, and the goal is	Posters will address one disorder/disease associated with patients in critical care setting. Students will create a poster based on review of articles related to topic and research; the research and poster presentation prepares the nurse	After the completion of this poster presentation, the student will: -Describe disease/disorder affecting patient requiring treatment in critical care environmentExplain	Remembering - the student reviews disease and describes the disease/disorder in their words with some reference to material.  Understanding - this will demonstrate the students' knowledge as it relates to disease/disorder, the student translates what they have learned and demonstrates it by
strengthens learning through research and reading. It facilitates team work, creative thinking, and critical thinking. Posters allow for a visual representation of key points and recollection of facts and/or events. The making of posters and presenting them allows the student's knowledge to be evaluated and	to evaluate the students learning at the end of an instructional unit by comparison against some sort of standard.  Posters are used to display the students' knowledge related to a designated topic, demonstrating understanding, application, and critical thinking	for scholarly presentations in the nursing profession (Herrman, 2008).	treatments appropriate for disease or disorderImplement appropriate nursing interventions related to disease/disorderOutline material appropriately on poster for flow and ease of the learnerEvaluate research and EBP literature as it relates to critical care environment and disorder/disease.	translating it into their own words.  Apply - the student makes slides that reflect learned knowledge and prepares interactive activity integrated into slide such as question related to slide for the observer to answer on answer sheet, etc.  Analyze - the student prepares an outline focusing on key parts for learning to make the information being learned easier to interpret and recall  Evaluating - the student researches disease/disorder and obtains EBP literature that is applicable to the
creates an opportunity for active discussion and participation.	skills.		-Design a poster that is colorful and uses interactive learning material.	topic and provides reference to literature with reference page Create - the student designs a poster and interactive activity related to assigned topic
Strategy #2 - Tests	Summative - Tests are given at certain periods of time in a course to determine what students do and do not know.	Safety and quality in pharmacotherapy and using the nursing process for proper medication administration with pre-licensure nursing students.	After completion of this unit the student will: -Describe the five-plus-five rights of medication administration.	Remembering- Remembering is the lowest order of knowledge when using test questions. Questions may start with "What isDescribe" Understanding- These questions test the students'

	Tests are used in the classroom to measure student's progress as part of the grading process. Although the information that is gleaned from this type of assessment is important, it can only help in		-Analyze safety risks for medication administrationDiscuss safe disposal of medicationsApply the nursing process to safe administration of medications.	ability to summarize and describe in their own words without necessarily relating it to anything.  These type of questions are on a lower level of thinking. Questions may begin with "How you would compare, or Can you explain what is happening"  Apply- Application questions encourage students apply their
	evaluating certain aspects of the learning process, because they are spread out and occur after instr uction every few weeks, months, or once a year.			learning. This requires a higher order of thinking. For example "What would the nurse do"  Analyze- These type of test questions encourage students to break the material into parts, describe the relationships among those parts, and then put it all together. These questions fall under a higher level of thinking. Questions may begin with "What inference can you make"
Strategy #3 One-minute paper	Formative- A one-minute paper can be completed in one to two minutes and reflects the students learning or though process related to a particular concept or clinical experience. This is a strategy that can not only assess learning of the student but can also tell an educator if their teaching is effective or not. The one-minute paper will allow the educator to	The one-minute paper will address the learning of concepts of acid-base balance.	-Recall and explain the role of the respiratory system in acidbase balanceRecall and explain the role of the kidneys in acid-base balance.	Remember Understand

	synthesize gaps			
	determined in			
	student learning			
	that then can be			
	clarified at the			
	start of the next			
	class. One-			
	minute papers			
	can also be used			
	as a reflective			
	tool after a			
	clinical			
	experience			
	showcasing			
	what the student			
	learned and			
	what might the			
	student be			
	confused			
	about. One-			
	minute papers			
	often use guided			
	questions the			
	student then is			
	to address.			
	The one-minute			
	paper is a formative			
	assessment			
	because it is done during a			
	course to			
	determine			
	student learning			
	of content. It is			
	not done at the			
	end of a course			
	or program like			
	summative			
	assessments			
	are.			
Strategy #4	Simulations in	The simulation	1. List the	<b>Remember</b> – Objective #s
Simulation	nursing	experience will	components of a	1 and 4 require that
Simulations are	education can be	address students'	cardiovascular-	students recognize and
the activities or	used as a	ability to accurately	focused health	recall the basic elements of
events that mimic	teaching	and thoroughly	history (cognitive)	a cardiovascular-focused
real-world practice	strategy to	assess an adult	2. Explain the	exam in order to
and provide the	provide	patient's	steps of the	appropriately gather
opportunity for	experiential	cardiovascular status	physical	information in regards to a
students to think	learning	which will lead	cardiovascular	patient's health history and
critically,	opportunities for	them to	assessment	cardiac condition as well
problem-solve, use	the student or	identification of the	(cognitive)	as the details of the
clinical reasoning,	for assessment	most probable	3. Appropriately	symptoms and assessment
and care for	and evaluation	cardiovascular	utilize equipment	findings that correspond
diverse patients in	purposes as	condition present	such as	with various cardiac
a non-threatening	well. In this		stethoscopes and	conditions.

and safe	instance,	within the simulated	blood pressure	<b>Understand</b> – Objective
environment	simulations are	patient.	cuffs to gather	#2 requires that students
(Billings &	considered a	1	information about	comprehend what is
Halstead, 2012).	summative form		patients' cardiac-	required for a
Simulated	of evaluation		related vital signs	comprehensive
experiences range	since utilization		(psychomotor)	cardiovascular exam to
from practice with	of this strategy		4. Identify cardiac	occur and objective #4
high-fidelity	occurs after		conditions with	requires that students
human patient	practice with		correlating patient	obtain meaning from their
simulators or	other patients		symptoms and	experience in the simulated
manikins that are	and students in		assessment	setting as evidenced by
extremely realistic	varying role		findings	their choice of intervention
and provide a high	playing		(cognitive)	and verbalization of what
level of	capacities have			is occurring or what needs
interactivity and	taken place.			to take place next
realism for the	This allows			including the necessary
student, to written	educators to			information that needs to
case studies and	determine the			be relayed to the provider.
use of a partial	extent of			<b>Apply</b> – Objective #3
task trainer such as	achievement			requires that students are
a plastic model	that student's			able to use common
arm for use with	learning			equipment such as a blood
venipuncture	outcomes have			pressure cuff and
(Billings &	occurred as well			stethoscope to obtain
Halstead, 2012).	as determine the			information about a
	effectiveness of			patient's cardiovascular
	the instructional			status and then relate their
	strategies and			findings to either the
	learning			normal reference range of
	activities that			values or an understanding
	were exercised			of values that are outside
	throughout the			of the normal reference
	course.			range and therefore require
				the attention of the
				provider. This
				simultaneously requires
				students to evaluate their
				findings that were
				discovered through
				previous application of
				different aspects of the
				nursing process. Objective
				#4 also requires that
				students apply what they
				know about various
				cardiovascular conditions
				to the assessment findings
				they encounter in
				simulated experiences to uncover the underlying
				cardiovascular condition
				being represented in the
				simulated experience.
Strategy #5	Clinical	The focus of clinical	After completion	1. <b>Psychomoto</b> r- Students
Clinical	competencies	competencies (using	of this clinical	use manipulation in order
Competencies	provide	OSCE) involves	or uns chinear	to perform vital signs
Competencies	provide	OSCE) IIIVOIVES		to perform vital signs

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Clinical	a summative eva	evaluating students' clinical skills/critical	competency, students will:	Cognitive Students
Clinical competencies are	luation to determine the	thinking abilities on	1.Perform a full	Cognitive- Students evidence cognitive
the abilities that	extent of	various levels.	set of Vital Signs	processes of
faculty expect	knowledge,	Examples include:	on a patient and	understanding and applyin
nursing students to	values, and	Vital Signs	interpret abnormal	g as they interpret
be able to do as	skills that	Patient-Assessment	values	abnormal values
they progress	students have	Communication	2. Assess a patient	2. Cognitive- Students
through the	achieved during	Skills	who is	utilize evaluation as they
curriculum	the course;	SKIIIS	experiencing chest	assess a critical patient
(Billings &	clinical		pain	Psychomotor- Students
Halstead, 2012).	competencies		3.Communicate	use manipulation as they
11aistead, 2012).	reflect the		with the	perform hands-on
	students'		Physician/Affiliat	assessment
	achievement of		e about the	3. <b>Affective</b> - Students
	learning		patient's	evidence the affective
	outcomes		condition using	process of responding as
	(Oermann et al.,		Situation	they communicate with a
	2009).		Background	physician about the
	Traditionally,		Assessment	patient's condition
	nursing		Recommendation	1
	programs		(SBAR) format	
	utilized clinical		, , , , , , , , , , , , , , , , , , , ,	
	competencies as			
	a checklist to			
	ensure that			
	students gained			
	experience in			
	performing			
	basic clinical			
	skills (Dolan,			
	2003), however			
	these methods			
	have failed to			
	reflect how			
	students apply			
	cognitive			
	processes to			
	clinical			
	situations (Cant,			
	McKenna, &			
	Cooper, 2013).			
	A more			
	objective			
	approach			
	towards student			
	evaluation is			
	required to			
	ensure that students are			
	meeting the			
	overall			
	course/curriculu			
	m outcomes			
	(Billings &			
	Halstead, 2012).			
	11a15tcau, 2012).			l

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	An example of		
	an evidence-		
	based formative		
	student		
	competency		
	evaluation		
	strategy is the		
	use of Objective		
	Structured		
	Clinical		
	Examinations		
	(OSCEs); these		
	standardized		
	checklists are		
	used by trained		
	observers to		
	measure student		
	performance in		
	a reliable and		
	valid manner		
	(Cant,		
	McKenna, &		
	Cooper, 2013).		
1	Cooper, 2013).		